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COMPANY PROFILE

MISSION



MyJobs' Mission is to match candidates with Myanmar's job vacancies to increase individual and national productivity and happiness via online solutions and specialist services. Organizations use MyJobs to find the talents they need to achieve their business objectives. Candidates use MyJobs to reach their job and career goals.

RECRUITMENT IN MYANMAR

MyJobs is the pioneer of recruitment services in Myanmar since 2012. Large, small, international and local companies work together with our people who are committed to providing exceptional solutions for a variety of recruitment challenges. The MyJobs team provides combined more than 120 years of local and global expertise in human resources. Hundreds of companies and NGOs have found some of their finest employees through the MyJobs team, comprising of 50+ Myanmar nationals and sector experts from Asia, Europe, America & Australia. Since our clients are seeking a reliable long term partner, we have adopted a collaborative and consultative approach, and pride ourselves on outstanding customer service.



RECRUITMENT SOLUTIONS



ONLINE RECRUITMENT

MyJobs.com.mm is the leading online job portal in Myanmar by the number of job seekers who have applied for real jobs and submitted their CVs.

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SEARCH AND SELECTION

Do you seek special talents and skills to strengthen your organization in Myanmar urgently or is your organization so popular that you get piles of unsuitable applications for the vacancies you publish?

[see more > page 4](#)



EXECUTIVE SEARCH

The success of your overall organization depends on who you will hire for this position. The candidate you want for this role is not sitting at home.

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RECRUITMENT EVENTS & JOB FAIRS

MyJobs job fairs are designed to cater to our clients' broad recruitment needs and to bring large numbers of job seekers and employers together.

[see more > page 5](#)

ONLINE RECRUITMENT

MyJobs.com.mm is the leading online job portal in Myanmar by the number of job seekers who have applied for real jobs and submitted their CVs. Top local and international companies post jobs on this platform to find the best talents in the fastest and the most cost effective way. Employers publishing their vacancies reach the widest and increasingly expanding groups of candidates, already based in the country or looking to repatriate back to Myanmar. MyJobs' customised and flexible recruitment solutions not only help companies in recruiting the finest employees but also boost their brand to a million people. With the biggest career page on Facebook in Myanmar, having over a million fans and growing (www.facebook.com/MyJobsMyanmar), MyJobs.com.mm is beyond a doubt Myanmar's number one recruitment website. Ask the MyJobs team for the latest list of client testimonials!



Fastest

Job Site in Myanmar



Largest

CV Data base



Most

visited Job Site



Most

Applications Per Job



Mobile

Friendly



SEARCH AND SELECTION

Do you seek special talents and skills to strengthen your organization in Myanmar urgently or is your organization so popular that you get piles of unsuitable applications for the vacancies you publish? In both cases, time is of the essence. Can your team give it sufficient priority and focus, not only today but also tomorrow without something else suffering?

MyJobs Search & Selection is Myanmar's first, international standard, contingency recruitment service that helps you find the right candidates in the shortest possible time. With access to the largest database of the finest talents in Myanmar, our team of experienced recruiters find the candidates with the required experience and technical skills, as outlined by you. They help you at every step on the way, right from specifying the candidate requirements to providing inputs for the final interviews with the shortlisted talents. The Search & Selection service is particularly useful for companies looking to fill specialists and mid-level to upper management positions on a non-confidential basis. And there is no risk for you. You only hire who you want to hire. And there is no cost to you until the candidate you selected is appointed in your organization. MyJobs offers the only real Search & Selection service in Myanmar of world-class quality that is quick, reliable, cost-effective and risk-free. Ask MyJobs for examples of the hundreds of specialist positions that it has helped filling in Myanmar!



A team of 16 Myanmar recruitment specialists lead by International Experts



In-depth reviews of all candidate profiles



Detailed & Extensive CV Database



Great network on the ground



Dedicated account manager with recruitment experience

EXECUTIVE SEARCH

The success of your overall organization depends on who you will hire for this position. The candidate you want for this role is not sitting at home. He or she works somewhere else and has the right skill-set, attitude and experience to take your business to the next step. The professional you seek could be a Myanmar national working home or abroad, or a specialist from another country. However, bringing in a new expert or senior manager from outside is sensitive. You want to meet the best candidates while maintaining total discretion and confidentiality. The MyJobs Executive Search team lives this every day of the week. Our team of top international and Myanmar executive recruiters only shortlist the best available candidates in the market, who will last and succeed. MyJobs is the number one recruitment company in Myanmar and knows and understands what it takes to succeed in Myanmar. Contact the MyJobs Executive Search team for a confidential conversation on how they can help you to find the right high quality professionals in areas including, but not limited to general management, accountancy and finance, banking and financial services, legal, human resources, information technology, marketing and sales.



The MyJobs Executive team encompasses combined experience of:



RECRUITMENT EVENTS & JOB FAIRS

MyJobs job fairs are designed to cater to our clients' broad recruitment needs and to bring large numbers of job seekers and employers together. Our marketing experts assist our clients with the entire event planning from branding to publication, through to the organization. We have mastered the act of organizing such events for our clients.



CLIENTS TESTIMONIALS



"I'm impressed with your company as well as your ability to provide us with a range of relevant services. We have used your company for the past 1 year. Your Customer Service has been great, and you're a company that I'd be happy to do business with again."



"We received many CVs from Junior to Management level and as always MyJobs has given us excellent customer service. MyJobs has been our key recruitment partner and will continue to do so."



"Brilliant! MyJobs never disappoints in supporting our recruitment needs. MyJobs is more than a vendor, they partner with you to help grow your business. Well done MyJobs!"



"We have hired most of employees from MyJobs that I can't even remember how many of them. The best thing was that most of the candidates are well qualified unlike our previous experiences with other companies. We always recommended to our friends and business partners."

INTERNATIONAL & MYANMAR CLIENTS



OUR VALUES & PERSONALITY

OUR CORE VALUES

LEADER

We are leaders, influencers, and trendsetters, taking pride in calling ourselves the industry experts. We innovate and think beyond conventions to find solutions, continually challenging the accepted standards.

SPECIALIST

We have a deep understanding and expertise of our markets and use this knowledge to be the recruitments specialists for our clients.

PERSONABLE

We are outgoing, friendly, and easy to work with. We value our relationships and never fail to take an extra step to help our clients and candidates. We continually aim to exceed our customers' expectations to provide a level of service that is considered best in the industry.



OUR PERSONALITY

ENERGETIC

We are growing quickly, we are energized and we love what we do. We would rather do nothing else.

FRESH

At the epicentre of our company is our bright, curious and innovative team. We believe in our unique and refreshing approach to solve problems.

APPROACHABLE

We are friendly, down to earth and always treat others with respect. We understand the importance of being a good listener as well as a good communicator. Open, honest communication is the best foundation for any relationship and we value long-term relationships.



OTHER ACTIVITIES



Courses.com.mm is the web portal where graduates and professionals in Myanmar search and find what educational courses are available and of interest to them.

Courses.com.mm is the lead generation tool for educational institutes to advertise and promote their courses to the graduates and professionals in Myanmar.



GOOD (Good.com.mm) is a solution for matching motivated people without much formal education with suitable jobs in factories and other blue collar work environments.

Companies and NGOs use GOOD to find people for positions as diverse as security guards, drivers, waiters, warehouse clerks, production employees, cleaners, etc.



MyJobs.com is the primary reseller of Harrison Assessments in Myanmar.

Harrison Assessments award winning solutions exceed the results of other talent management methods and personality tests by aligning people's qualifications and passions with company-specific jobs. The unique Paradox Technology™ identifies employees and applicants who are three times more likely to achieve business results.

CONTACT



YANGON

No. (23/D), Tetkatho Yeik Mon Housing, Aye Yeik Thar 2nd Street,
Sayarsan Ward, Bahan Township, Yangon, Myanmar. Bahan Township, Yangon

+95 9 31349834
Client@MyJobs.com.mm

MANDALAY

(G-4) Ground floor, Yadanar Taing Pyi Housing, 32nd Street, Between
60 & 62 Chan Aye Tarzan Township, Mandalay.

Phone: + 95 9 33851070
mandalay@MyJobs.com.mm

www.MyJobs.com.mm

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Myanmar's #1 Recruitment Company