



The Virgin StartUp team are regularly supporting businesses that embody Virgin Unite's business ethos of championing people, planet and profit.



DISRUPTORS









"Transformify: The Hiring One-stop Shop"

Imagine Google Search applied to candidate sourcing

Transformify's algorithm matches great candidates to the jobs right for them based on candidate's skills, salary expectations, location, etc.

Speed up the recruitment process - your short list is ready within minutes, no need of costly agencies and consultants.

Selected Clients











"Diversity: the art of thinking independently together." — *Malcolm Forbes*

Hire Global Talent and diversify your workforce and vendor base in "one go" at a fraction of the cost.







Are you quick to adapt before your competitors?

1955 2015

VS

Average life expectancy 75 years

Average life expectancy 15 years

In the last 15 years, 52% of the Fortune 500 Companies have disappeared.



OUR SOLUTIONS Candidate Matching

Transformify's algorithm matches great candidates to the jobs right for them based on candidate's skills, salary expectations, location, etc.

Source top talent quickly and efficiently at a fraction of the cost

No more "Bad Hires" or unhappy employees.



OUR SOLUTIONS

Billing / self – billing and payments services

Need to hire independent contractors but setting up individuals as vendors and transferring payments abroad bring pain? You are at the right place.

With Transformify's billing / self – billing and payment transfer services you can set up and transfer payments to **only one vendor** – Transformify. We take care of the rest.

No hidden fees

Transformify's fee is a simple percentage of your worker's hourly rate -10% for independent contractors.

Transfer secure payments to independent contractors worldwide via a click on a button at no cost.

That's it!





Job posting (per job post)

Transformify's algorithm will match the right candidates to the right jobs. No more "bad hires". Hire employees or freelancers, remote or on-site.

Free	Silver (USD 20)	Gold (USD 50)	Enterprise (USD 40)
Limited to 3 job listings per month	Unlimited job listings	Unlimited job listings	Minimum 10 job listings per month
View and contact applicants	View and contact applicants	Unlimited Candidates	Unlimited candidates
		External application link	External application link
		Free Job Posting to 50+ job boards	Free Job Posting to 50+ job boards
Displayed after "Silver"	Displayed after "Gold" jobs	Displayed after "Enterprise" jobs	Displayed on top
Active for 30 days	Active for 30 days	Active for 30 days	Active for 30 days
Access to candidates database – USD 30	Access to candidates database – USD 30	Free	Free



Let Corporate Social Responsibility Meet Business Needs

- Create job opportunities for people in a disadvantaged position
- Decrease unemployment in high unemployment areas
- Manage unemployment driven immigration
- Manage the balance between overcrowded cities and abandoned rural areas
- Control the carbon emissions caused by daily commuting in/to overcrowded cities





Who We Are

Transformify is a UK based CSR recruitment platform, backed by <u>Virgin</u>, a member of the <u>Digital Coalition</u> of the European Commission and Social Enterprise UK, ranking in <u>#Startups100 2017: The longest-running index of the best new businesses</u>, has registered job seekers (members) from **143 countries** and business clients (partners) from the US, EU, and Asia.







Transforming the way people get jobs: virg.in/G9dtu @VirginStartUp

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