

A high-speed photograph of a water splash against a white background. A slice of lemon is positioned in the lower center, partially submerged in the water. The water is captured in mid-air, creating a complex, branching pattern of droplets and streams that radiate upwards and outwards from the point of impact. The lemon slice is bright yellow with visible segments and a white pith.

Summer 2014



A more refreshing approach to recruitment

About Us

We like to do things a little differently...

What began as an anagram for "employment" has today become the UK's fastest growing direct employer job board and our aim is to ensure your vacancy stands out from the crowd. Being "direct employer" mean's EmptyLemon is completely agency free. Cutting out the recruitment middle-man means hiring becomes a more streamlined, less costly process.

Job board advertising has become an essential part of recruitment, however it can be misused by third parties who advertise fake vacancies (CV bait) or post duplicate adverts. Genuine employers can spend hours compiling the perfect job description for it to become lost amongst the thousands of adverts found on most job sites.

We believe employers and jobseekers deserve the best possible recruitment experience - something which is both effective and efficient. **That's why our focus is on candidate experience, application quality and employer brand awareness.**

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Online Profiles

EmptyLemon Statistics

based on figures from 9 September 2014

6,125

vacancies on site

293

employers advertising on site

439,582

registered jobseekers

402,032

CVs on jobseeker database

342,630

jobs-by-email subscribers

90,000

email alerts sent daily

240,000

monthly visitors

Candidate Attraction

Targeted e-marketing campaigns

Our e-marketing campaigns target jobseekers that are actively seeking work or are open to new opportunities. These campaigns are tailored to the key skills and location specified in your job description.

Search results

When jobseekers use search engines to find vacancies, certain sites will appear higher in the results than others. We know how competitive vacancy search phrases can be, so EmptyLemon use a combination of organic search, job aggregators and partner sites to ensure we capture as many relevant visitors as possible.

Social engagement

EmptyLemon's dedicated marketing team actively engage with jobseekers through news articles, publications, blogs and social media discussions.



Geographic jobseeker distribution
based on 25 mile radius

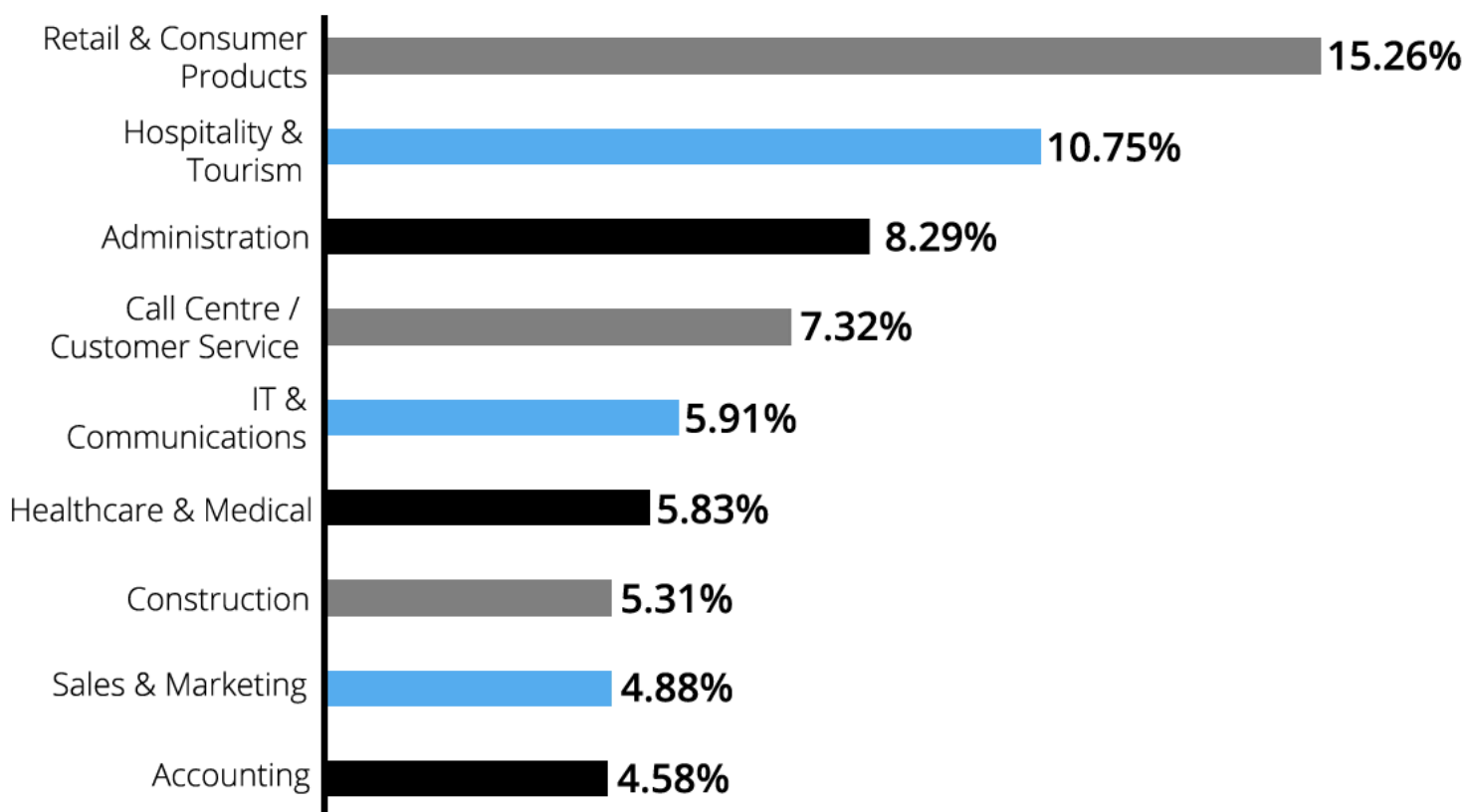
Recruitment Tools

Explore our talent pool

Our extensive and direct employer-exclusive CV database is an ideal tool for employers to source candidates. We offer unlimited licences for employers to download as many CVs as they wish and contact potential candidates directly with job offers.

Jobseeker distribution by sector

Top 10 sectors based on jobseeker preferences



ATS and multiposter integration

Our development team offer integration with multiposters and ATS systems, allowing you to post jobs quickly and track their performance. Job advert performance reviews can also be tracked through your EmptyLemon account or by speaking to your dedicated account manager.



Performance monitoring

We know that some jobs are easier to fill than others. That's why EmptyLemon's intelligent platform automatically monitors the performance of your vacancies, increasing promotion to ensure quality applications for even the most challenging roles.

Advertising Options

Job Adverts

(Price is dependent on quantity, see pricing chart for details)

Our unique job adverts are what really make your vacancy and brand stand out from the crowd. All adverts include your company logo, biography and a Google Map displaying the exact location of the vacancy. Proving jobseekers with this information reduces the number of irrelevant applications you receive so you'll find the ideal, local person with the right skills for the job.

Your job adverts are pushed out to 22 partnering aggregator sites including Adzuna, MyJobMatcher, Universal Job Match and Indeed to gain maximum exposure.

You can choose to receive applications through email, ATS integration or for the advert to redirect to your company's career page.

Key benefits:

- Dedicated account manager
- Increased brand awareness
- Stand out from brief, unbranded job adverts
- Advanced location display via Google Maps
- Fewer irrelevant applications
- Adverts are monitored by EmptyLemon's intelligent platform
- Choose how to receive applications

Telesales Advisor - Stream

Ref:	AP Stream	Job type:	Permanent
Company:	Stream	Salary Type:	Yearly
Location:	Altrincham	Salary Description:	Excellent
Date posted:	13/03/2014	Benefits:	Commission and healthcare



Job Description

Direct Sales Advisor
Altrincham, Cheshire
Salary from £14,000 to £21,000 pa & excellent benefits
Do you have what it takes to be a top performer? Due to our continued growth, we're looking for highly motivated Direct Sales Advisors to join our Altrincham Contact Centre.

We're offering competitive salary and excellent commission structures (basic salary of £14k rising to £14.5k after 6 months tenure, with uncapped commission potential). Our top performing Telesales Advisors could earn c£800 + in bonuses per month. You'll also benefit from 28 days paid holiday, incentives, company sponsored healthcare, discounts and free parking. There are also lots of fun, social activities and team events for you to get involved in!

Our Altrincham contact centre is home to more than 400 employees working on a variety of contact campaigns for many leading brands, including O2 and British Gas. The site has fantastic public transport links with surrounding areas and is easily accessible from the M56, M60 and M6.

About Us...

Whether you're looking for an exciting new career, great benefits and rewards, first class training or just the opportunity to really make a difference, then you've come to the right place.

As a division of Stream Global Services, we're one of the top global players in the contact centre industry. As we continue to expand our business we want you to grow with us. That means providing you with choices when it comes to your personal development, and ensuring you get all the support you need to help you reach your full potential.

About You...

Our Telesales Advisors are at the forefront of our business. They are the experts when it comes to delivering the best customer experience, and are committed to exceeding client targets.

As an ambitious and highly motivated Telesales Advisor, you'll already have 3-12 months Sales and/or Customer Service experience, and be ready to take the next step on your career path. A clear and confident communicator, you'll also have a friendly and professional telephone manner, with good negotiation skills to match.

And you'll get lots of support from us...

We'll make sure you get all the help and support you need to get you started, including a complete induction into the world of sales, and what is means to work as a Telesales Advisor on behalf of one of our clients. We also have a variety of in-house training and development courses to help you along your way.

To apply for a Telesales Advisor role, please apply via the button below.
Stream Global Services - more information on us:

As a division of Stream Global Services, we are a leading global business process outsourcing (BPO) company, providing sales, customer care, and technical support services to a long list of respected brands.

With more than 39,000 employees capable of supporting over 35 languages across 56 contact centres in 23 countries, Stream is a trusted partner to some of the world's leading technology, computing, telecommunications, retail, entertainment/media, utilities and financial services companies.

Your future Twice as bright.

Your future just got even brighter with a career at Stream. We've joined forces with Convergys, a premier provider of customer management services with offices in communities around the world. Together, we've created an even stronger global company, uniquely positioned to become the biggest and best provider of customer management solutions.

As we move forward as one organization, all the best of our two companies will continue to thrive – incredible clients, exceptional training and life-changing careers. For you, this means MORE opportunities in MORE communities with even MORE room for you to learn, grow and advance.

Stronger company, same great perks:

- Competitive wage and incentives
- Excellent benefits
- Employee discounts

Job Location



Apply Now

Please click apply now to continue or return to your previous search.

[Apply Now](#) [Back to Search](#)

[f](#) [t](#) [p](#) [t](#) [g+](#) [in](#)

Advertising Options

The screenshot displays the EmptyLemon employment website interface. At the top, there's a navigation bar with links: Home, Job Search, Careers Advice, News, Directory, Jobseekers, Employers, and a Sign In button. A Google Apps for Business banner is also present. The main content area features a large banner for 'stream' (Now a part of Convergys) with a smiling man's photo and the text 'What's Your Career Path?'. Below this, a 'Learn More' button is visible. To the right, a video player titled 'A Look Inside Stream' shows a man in a red shirt. Below the main banner, there's a section titled 'Stream: Employer of Choice. This is where you fit in.' with a paragraph of text. At the bottom, there's a 'Search & Apply for Jobs' section with input fields for Skills, Location, and Job Type, and a 'Search for Jobs' button. To the right of the search section is a 'Search Results' table listing four job positions with their locations and salaries, each with an 'Apply' button.

Search Results	
Contact Centre Advisor Work Location: Altrincham Salary: Competitive salary plus commission	Apply
Inbound Contact Centre Advisor Work Location: Middleton Salary: Competitive salary plus commission	Apply
Team Manager (Sales) Work Location: Bredbury Salary: Basic Salary + Bonus	Apply
Direct Sales Advisor Work Location: Bredbury Salary: Basic Salary + Bonus	Apply

Company Profile

Gain further exposure for your brand with our Company Profile. This custom built, informative insight into your company can replicate your existing careers page or advertisements and incorporate videos, graphics, vacancy search functions and a live Twitter feed.

Every vacancy posted with EmptyLemon will link directly to your Company Profile, allowing jobseekers to see your full range of available positions.

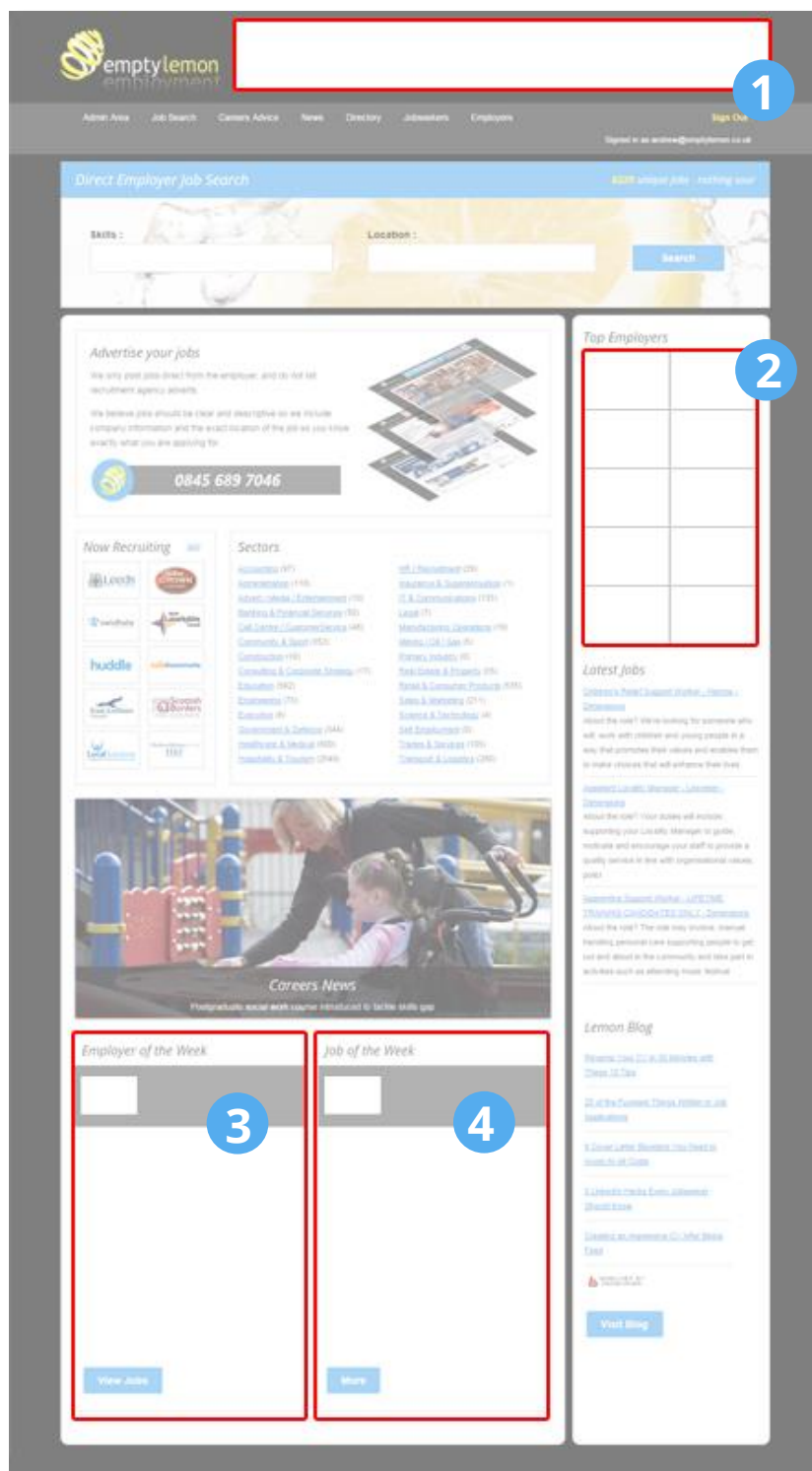
Key benefits:

- Increased brand awareness
- All vacancies in one place
- Increased search engine rankings for your vacancies
- Custom built

Advertising Options

Premium Branded Homepage Positions

- 1 Headline Banner**
 Maximise the impact of your marketing message. These static or animated 728 x 90px banners appear on every page and can link to an EmptyLemon Company Profile or external company careers page.
- 2 Top Employer**
 The second most prominent position on the EmptyLemon homepage. This highly visible position links to your Company Profile resulting in increased job views and applications.
- 3 Employer of the Week**
 An ideal position for brand exposure. Employer of the Week is a great way to promote rebranding or a recruitment drive and links to your Company Profile.
- 4 Job of the Week**
 An ideal position to gain exposure for specialist or hard to fill roles.



Testimonials

Kate Parkyn
Recruitment Partner



"I have used EmptyLemon to advertise IT roles for the past 3 years. They are the only place we advertise our roles at Sporting Index and Sporting Solutions. The EmptyLemon team have been a pleasure to work with. They are professional and always on top of stats, numbers and campaign success."

Michelle Flynn
Internal Recruitment Manager



"EmptyLemon's tailored package provided a comprehensive understanding of my requirements and constant support. At every stage, the EmptyLemon team's positive attitude and enthusiasm helped deliver the desired results. I would gladly recommend and thank EmptyLemon's zestful approach to job board advertising and their dedicated team for the work they have done for us so far."

Adele Swift
Talent Manager



"I have been incredibly impressed and surprised at the diversity and quality of response from EmptyLemon. I am delighted with the response I have had and consider this up and coming job site as a very cost effective response channel. The account management provision has also been excellent. Thanks EmptyLemon!"

Emma Knowles
Project Support, Global Resourcing



"Lloyd's Register has been advertising global vacancies with Empty Lemon for the past year and throughout, the job board has been successful in assisting the recruitment of a selection of roles. The hires we have made through Empty Lemon are for a variation of sectors and disciplines, excelling in Marine within the UK.

Not only does Empty Lemon have an increasingly rich candidate pool, but the team assigned to our account have mentored the global Lloyd's Register recruitment team in advertisement best practise, resulting in the ability to increase our response rate.

Always supportive and proactive, we feel that our relationship with Empty Lemon has been a success.

“ I would gladly recommend and thank EmptyLemon's zestful approach to job board advertising... ”

Caroline Robbins
Client Services Manager



"EmptyLemon have provided me with a great service during the past year. Andy's communication is excellent, the monthly reports were very detailed and the team were always available to answer any questions when needed. The overall service was excellent."

Pricing

Products

Advertise a Job

£160 per advert

Reduce the number of irrelevant applications with EmptyLemon's fully branded job adverts.

Include your company logo and advanced location display with a Google Map.

Advertise to a potential 45 million jobseekers through our aggregator network.

Receive applications through your ATS or directly to your inbox.

CV Search

£50 per day / from 100 monthly

Access over 374,000 CVs, shortlist, preview and download the CVs of ideal candidates

Unlike many other job boards, the search is not used by recruitment agencies so if you contact the jobseeker you will probably find they are pleasantly surprised to hear about the details of a position advertised from a real company!

EmptyLemon Extra

from £260 per vacancy

Want your job advert to work as hard as you do? Tell us about your vacancy and we'll create the perfect job advert and shortlist candidates.

If you are wishing to promote a recruitment campaign such as career days and apprenticeships we can also look at telling our followers in our careers news pages and social media channels.

Additional Products

Sponsored newsletter	from £995
Sponsored jobs-by-email	from £995
Headline banner	£995 per month
Top Employer	£345
Employer / Job of the week	£245
Company Profile	from £795
News article	£295
Professional job specification	£100

All prices are subject to VAT

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